

2024 NADHM Convocation

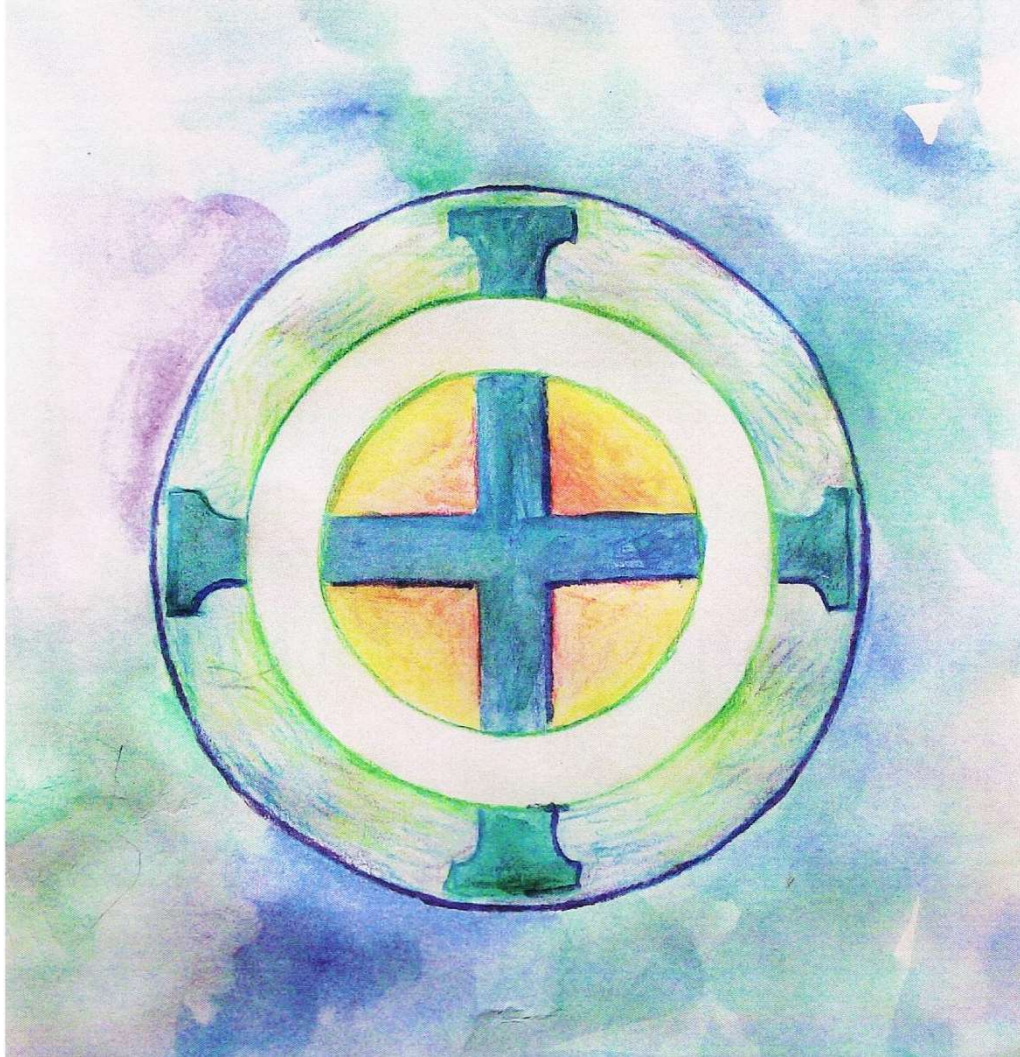
Scarritt-Bennett Center, Nashville, TN



HAND PAINT BY
MICHELLE WHITE *Michelle White*

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National Association of Deaconesses,
Home Missioners, and Home Missionaries
Convocation
October 31-November 3, 2024



A Time for Everything
Ecclesiastes 3:1-8

For everything there is a season, and a time for every matter under heaven: ²a time to be born, and a time to die; a time to plant, and a time to pluck up what is planted; ³a time to kill, and a time to heal; a time to break down, and a time to build up; ⁴a time to weep, and a time to laugh; a time to mourn, and a time to dance; ⁵a time to throw away stones, and a time to gather stones together; a time to embrace, and a time to refrain from embracing; ⁶a time to seek, and a time to lose; a time to keep, and a time to throw away; ⁷a time to tear, and a time to sew; a time to keep silence, and a time to speak; ⁸a time to love, and a time to hate; a time for war, and a time for peace. (NRSV)

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NADHM CONVOCATION
October 31 – November 3, 2024
Scarritt-Bennett Center, Nashville, Tennessee

A Time for Everything (Ecclesiastes 3:1-8)

Thursday, October 31, 2024

A Time to Embrace (v5)

2:00–5:30	Registration	Laskey Hall
3:00–5:30	Choir Rehearsal	Laskey Great Hall
5:30-6:30	Dinner	Dining Hall
6:45-7:15	Gathering and Community Building	Laskey Great Hall
7:15	Opening Worship	Laskey Great Hall
	Greeting and Call to Worship	Clara Ester
	Video: a welcome from Bishop David Graves	
	Worship	Garlinda Burton Laura Young Helen Ryde
	Announcements	
	Dismissal	

Friday, November 1, 2024

A Time to Plant and Heal (v2-3)

7:00	Morning Devotion	location to be announced
7:30-8:30	Breakfast	Dining Hall
9:00	Gather on vehicles for Mission Experiences	Parking Lot A
By 9:15	Vehicles leave for Mission Experiences	See Page 11
	<i><u>Sign up in advance!!!</u></i>	
	The Village at Glencliff	
	Shower the People	
	Bethlehem Center	
9:30	Mission Experience at Scarritt-Bennett Center	See Page 11
	Launchpad	Laskey Great Hall

11:30-1:00	Lunch	Dining Hall
1:30	NADHM Business Meeting #1	Laskey Great Hall
	Nominations (<i>see page 31</i>)	Darlene DiDomineck
	Budget Report (<i>see page 42</i>)	Darlene DiDomineck
	Resolution (<i>see page 42</i>)	Darlene DiDomineck
3:30	Afternoon Gathering	Laskey Great Hall
	Worship	
	Centering Moment	Jeff Fuller
	<i>Message by Bishop Cedrick Bridgeforth</i>	
	Discussion Groups	
5:30-6:30	Dinner	Dining Hall
6:30	Mission Sharing	Laskey Great Hall
	Free Time	

Saturday, November 2, 2024 *A Time for Love and Peace (v8)*

7:00	Morning Devotion	location to be announced
7:30-8:30	Breakfast	Dining Hall
9:00	Morning Gathering	Laskey Great Hall
	NADHM Business Meeting #2	Laskey Great Hall
	Minutes	Mary Melvin
	Treasurer's Report	Halina Mui
	Report from National Office	Scott James-Vickery Megan Hale
	Report from Brooks-Howell	
	Celebrations of Services	Laskey Great Hall
	Retirees	
	Memorial Service	
12:00-1:00	Lunch	Dining Hall
12:45	Jurisdictional Meetings	locations to be posted
	Spiritual Centering/Self-Care Activities	On your own

2:30	“Telling Our Story” Workshops <i>See page 12</i>	locations to be posted
2:30	Virtual Participants Zoom meeting <i>See page 7 for how to connect</i>	
5:30-6:30	Dinner	Dining Hall
7:00	Gathering and Worship	Laskey Great Hall
	Party Fun Night	Laskey Great Hall

Daylight Savings Time Ends tonight! Turn your clocks BACK!

*A Time to Do All Things in the
Love of Christ (v1-8)*

Sunday, November 3, 2024

7:00	Morning Devotion	location to be announced
7:30-8:30	Breakfast	Dining Hall
9:00	Morning Worship and Closing <i>Message by Bishop Cedrick Bridgeforth</i> Installation of Officers Blessings and Benediction	Laskey Great Hall

Box Lunches

United Methodist Order of Deaconesses and Home Missioners

STRATEGIC PLAN

OUR PURPOSE...Why we exist

The Order of Deaconesses and Home Missioners of the United Methodist Church in the United States enables laity to respond to a vocational call to be Christ in the world through consecration for lifetime servant ministries of love, justice, and service.

VISION

The Order of Deaconesses and Home Missioners of the United Methodist Church is a prophetic voice for love, justice, and service so that all may experience abundant life.

VALUES

Embodying the life-giving love of Christ.
Commitment to a lifetime relationship in servant ministry
in love, justice, and service.
Covenant community with one another.
Showing love and respect for all.

OUTCOMES

- Deaconesses and Home Missioners experience a strong sense of supportive and connectional Community.
- The Order of Deaconesses and Home Missioners is vibrant, diverse, and growing.
- Deaconesses and Home Missioners expand the church's impact in the world by engaging in diverse cutting-edge ministries and in training the laity for mission.
- The Deaconess and Home Missioner ministry is strengthened and expanded through strong global relationships within the ecumenical diaconate and Pan-Methodist connections.
- Deaconesses and Home Missioners engage in spiritual growth and self-care for themselves and as an example for others.
- The Order of Deaconesses and Home Missioners has the resources and administrative capacity to support their purpose.

BEING JUST, BEING GREEN AT CONVOCAATION

“We affirm that all creation belongs to God and is a manifestation of God’s goodness and providential care. Human beings, nonhuman animals, plants, and other sentient and non sentient beings participate in the community of creation, and their flourishing depends on the care of all God’s creation. Rather than treating creation as if it were placed here solely for humanity’s use and consumption, we are called to practice responsible stewardship and to live in right relationship with the Creator and with the whole of God’s creation.” (UMC Social Principles, Community of All Creation, Preface, 2024)



NADHM calls for sound stewardship of the earth and environmentally friendly lifestyles that preserve creation for the benefit of present and future generations.

At Convocation 2024 we will deepen our commitment to care for the planet:

- We will not use Styrofoam. Anyone using a Styrofoam cup will be charged 5 cents.
- We will not use plastic water bottles. Bring your own reusable cup and water bottles.
- We will recycle. Use recycling bins in Laskey Hall.
- Our lunches on Sunday will be in recyclable boxes.

COVER ART

The picture on the front cover is hand-painted artwork by Deaconess Michelle White. (See page 16)

OFFERING

The offering taken on Saturday morning will be split equally between the **DHM Education Fund** and **Brooks-Howell Home**.

Your gift to the **Education Fund** will provide theological education and professional development for deaconesses, home missionaries, and candidates, equipping them to fulfill their vocational calls as lay people to ministries of love, justice, and service.

Brooks-Howell is a non-profit, faith-based continuing care senior living community in Asheville, North Carolina. BH provides Independent Living, Long and Short-term Skilled, and Respite for residents who need specialized care. Originally established to provide a retirement community for United Methodist deaconesses and missionaries, it has now evolved into a diverse community that welcomes all seniors.

SOCIAL MEDIA STATEMENT

Convocation is a cause for celebration, but it is also a holy moment that deserves dignity, respect, and privacy for celebrants. Any posts should reflect the nature of the event.

- Whatever you post online lives forever and may/will show up in a number of places. It becomes part of your online biography.
- Do not post items about other people without their express permission, even if you feel it is flattering to them. This is especially true with photos.
- If you take a group photo, ask if you can post it online. Don't just do it in the enthusiasm of the moment.
- Some people, because of past or current issues, do not want their name or photo in public places and doing so could cause harm.

HEALTH EMERGENCIES

We do not have a nurse on hand during Convocation. If there is a medical emergency, call 9-1-1.



INSTRUCTIONS FOR VIRTUAL PARTICIPANTS:

All virtual participants must register in advance to participate. This is to ensure we are best prepared to address any technical issues we may have during the sessions.

Zoom Webinar link for all plenary/ worship sessions, the Business Meeting, and virtual-only workshop:

<https://us02web.zoom.us/j/89919391778?pwd=hbbKPCUV0bUeMXIWC76RZSTNSIY5jD.1>

COACHES:

Coaches are available this weekend for compassionate listening or any coaching related to their ministry. You may also want to discuss future opportunities for 1-on-1 coaching.

Coaches present this convocation:

- Fay Flanary
- Marcia Florkey
- Gloria Marple
- Elizabeth Shadbolt
- Jane Wakeman
- Sue Wolfe

OFF-SITE MISSION VISITS

Friday, November 1

You must register in advance to participate. Please sign up for one of these opportunities on Thursday evening.

The Village at Glenclyff

The Village at Glenclyff is a nonprofit, transformational medical respite program created to provide people experiencing homelessness with a dignified and hospitable place for recovery after a hospitalization. Their respite/bridge housing community of 12 tiny homes serves the most vulnerable in an effort to raise the equity of healthcare in Nashville. They support each individual to meet their basic needs so that they are empowered to focus on healing and finding permanent, supportive housing.

<https://www.villageatglenclyff.org/>

Shower the People

Shower The People is a nonprofit organization busing showers to Nashville's homeless population. They started weekly shower services in May 2019 and have been providing showers to those in need ever since. The bus is a 1990 International 3800 school bus with two full private bathrooms on board.

<https://www.showerthepeople.net>

Bethlehem Center

Bethlehem Centers of Nashville promotes self-reliance and positive life choices for children, teens, adults, seniors and families of Middle Tennessee by delivering and advocating quality programs and services.

<https://bethlehemcenters.org/>

ON-SITE MISSION EXPERIENCE

Friday, November 1

We will hear from leadership at Launchpad. Launchpad's mission is to create a network of temporary, safer, street-free sleeping shelters for unhoused young adults which are open and affirming to LGBTQ+ individuals and their allies. Their vision is to ensure all unhoused and displaced young adults in Middle Tennessee have safer and more secure sleeping shelters throughout the year.

<https://www.nashvillelaunchpad.com/>

SPIRITUAL CENTERING/SELF-CARE OPPORTUNITIES:

Saturday beginning at 2PM

Take the opportunity on campus for your own time of spiritual renewal and centering.

- Walk the Labyrinth
- Take a Prayer Walk
- Other self-care opportunities

WORKSHOPS

Saturday at 3PM

Locations to be posted

Workshop 1

Responding to the Call in God's Own Time

Judith Pierre-Okerson

Workshop 2

Title to be announced

Sophia Agtarap

Workshop 3

HMC Deaconesses in the Philippines and Mission stories

Ellen Dizon

Virtual workshop for Zoom participants

5loaves2fish

Michelle White

Link: <https://us02web.zoom.us/j/89919391778?pwd=hbbKPCUV0bUeMXIWC76RZSTNSIY5jD.1>

PRESENTERS, SPEAKERS, AND LEADERS



Sophia Agtarap

Sophia is a 1.5 generation Filipina American who is a guest on the traditional lands of the Puyallup people. She is mama, auntie, daughter, ate.

She works alongside communities in the areas of climate justice, antiracism, and storytelling as they do the brave work of imagining the world they want to build and animating others to join them in creating a more just society where all may thrive.

Sophia earned her B.A. in English, Master in Teaching, and Master of Communication in Digital Media from the University of Washington, and is currently pursuing her Ed. D. in Education Policy, Organization & Leadership with a focus on Diversity & Equity in Education and Sustainability.

Sophia is no stranger to public service, as much of her life's work has involved communication, advocacy, and engagement in the areas of student success and educational access, immigration, economic justice, healthcare, poverty, homelessness, and climate justice. She is the director for equity, diversity, and inclusion for the community and technical college system in Washington state. Sophia was consecrated into the Deaconess Home Missioner order in 2018.



Garlinda Burton

M. Garlinda Burton is a writer, editor, spiritual life presenter, and justice activist living in Nashville, Tenn. A "cradle Methodist" and

deaconess in the UMC, Garlinda is a member of the Wesley Foundation Board of Directors at Tennessee State University, a member of the national Program Advisory Group for United Women in Faith, and a member of the Metro Nashville Human Relations Commission. Before retiring in April 2024, Garlinda worked for the UMC's General Commission on Religion and Race, the General Commission on the Status and Role of Women, and United Methodist Communications.



Ellen Dizon

Since my consecration in 1978, I have dedicated my life to serving as a Deaconess. I graduated from Harris Memorial College with a bachelor's degree in

Christian Education and a minor in Social Work. I served six years in the Philippines before relocating to the US in 1988. I transferred my Deaconess relationship to the US in 1990 and embarked on a 30-year journey as a preschool teacher director, helping develop CE programs and organizing mission opportunities for the church. In 2020, I retired from this role. I was appointed as a Transfer Coordinator for Filipino deaconesses living in the US,

advocating for their transfer of deaconess relationships from the Philippines to the US. I continue to partner with Mission in the Philippines and the Christmas Institute for Young People. I firmly believe that once a Deaconess, you are always a deaconess, and the call to love, justice, and service lasts a lifetime!



Clara J. Ester

Clara was commissioned in 1986 as a Deaconess. A lifelong United Methodist that spent her entire life in our United Women in Faith National Mission

Institutions. Growing up in Memphis, TN, and participating in programs at Bethlehem Center and later in middle school, high school and college worked in various positions at the Center. After graduating from college, she took a position at Dumas Wesley Community Center in Mobile, AL as a Community organizer and later became a Neighborhood Worker, Assistant Director and retired at the end of December 2006 as the Executive Director.

Clara spent her entire high school and adult life speaking up and advocating for social justice. She served as the AWFUMW representative as a PAG from 2012-2016 and was elected as a director and served as National Vice President 2016-2020.

Clara has one son, Reginald.



Jeff Fuller, Health Minister Credentialed from Wesley Seminary, serves as the Abundant Health Coordinator for the North Georgia Conference of the UMC.

Jeff works to bring about overall wellness in various ways throughout the Conference and in Community by:

- Organizing Health Fairs
- Serving as a Stephen Leader
- Certified Lay Speaker
- Simplified Accountability Structure Coach
- District Lay Leader
- Interpersonal Health and Wellness

Jeff is a retired medical professional that currently provides in home Specialty Care.

This man has an undying passion for the wellbeing and humanity of all.



Joy Lucas de Leon Hayag

Joy is a dedicated leader in Christian education, graduating from Harris Memorial College in 1994. With over 30 years of

ministry experience, she currently serves as the Children's and Family Ministry Director at Christ UMC in Rockford, Illinois. Joy is actively involved in several leadership roles, including Communication Chair for NAFAUM (National Assoc. Of Filipino- American United Methodist in USA and Canada) and participation in the Episcopacy Committee and Shepherding Team for the Northern Illinois Conference. She is also a member of the Committee on Deaconess Service and serves as the Co-

Spiritual Chair for NADHM, along with acting as a liaison for the North Central Jurisdiction. Joy's commitment to empowering families and nurturing children's faith shines through her significant contributions to church and community initiatives.



Grace Mallare

Grace Sy Quimsiam-Mallare, a graduate from the university of the Philippines (U.P.) in 1981, with a degree of Bachelor of Music in Music Education;

minor in piano and voice. She also took some units in the Graduate School at Sta. Isabel College before migrating in the U.S. Grace landed her first job in the Philippines at Harris Memorial College. She became one of the faculties of the Deaconesses, teaching music, piano, organ, voice, choral conducting, music theory, music education from 1982 – 1996. In 1996, she moved to the United States to be a choir director at Taraval Grace UMC, from 1996-2005. At the same time, she completed units in Early Childhood and worked as preschool teacher in the area. With a Site Supervisor permit in Early childhood Education, she gained years of experience in teaching preschool. In 2005 she moved to Southern California and worked in different preschool. She is currently a preschool lead teacher at FSA (Family Service Association), Child Development Center at Hemet CA., which is one of the programs of the non-profit organization in the Inland Empire. She also served as a Director of Music (choir director and organist) from 2005 to June 30, 2024 at Winchester UMC when this church closed its door. Methodism is deeply rooted in Grace's family that goes way back from her grandparents. With

God's calling, Grace decided to be a deaconess and was consecrated on April 27, 2014 at Louisville, Kentucky and was presented and commissioned at CAL-PAC in the same year. Grace will continue to serve and follow the call that God has entrusted to her especially to promote love, justice and service to everyone.



Mary Melvin

served as an elementary school guidance counselor for 31 years at inner city schools in Tampa before moving to Archer in 2012 to help

with her three grandsons, now ages 17, 15 and 14. Mary was a Director of Women's Division, a Director of the General Board of Global Ministries, a Director of the Commission on the Status and Role of Women, Secretary of UMCOR for four years, and was Study Group Leader of numerous Mission U events and Dean of Florida's Mission U. She has been married to her husband Lee for 57 years and they are both members of Trinity UMC in Gainesville. They have two adult daughters, three grandsons and one granddaughter, who is the mother of their pride and joys, a 7-year-old great grandson and a 4-year-old great granddaughter. United Methodist Deaconesses and Home Missioners have been an integral covenant community in her life, and working in mission, with children who are in need, is her passion.



Bishop Cedrick D. Bridgeforth, Ed.D., is assigned as the resident bishop of the Greater Northwest Episcopal Area of The United Methodist Church (encompassing

the Alaska, Oregon, Idaho, and Washington). Bridgeforth was elected to the episcopacy in November of 2022.

A native of Decatur, Alabama, Bishop Bridgeforth is a U.S. Air Force veteran who earned a bachelor’s degree in religion from Samford University, a Master of Divinity degree from the Claremont School of Theology (CST), and an educational doctorate in organizational leadership from Pepperdine University. He is the author of *Alabama Grandson: A Black, Gay Minister’s Passage Out of Hiding*, *Thoughts and Prayers*, and *20/20 Leadership Lessons: Seeing Visions and Focusing on Reality*.

Bishop Bridgeforth is a life member of Alpha Phi Alpha Fraternity, Inc., a Harry Hoosier member of Black Methodists for Church Renewal, International Coaching Federation, and spiritual advisor for Strength for the Journey HIV Camp. In June, he rides in the AIDS/LifeCycle, a 545-mile bike ride from San Francisco to Los Angeles.

Bishop Bridgeforth is married to Christopher Hucks-Ortiz. Hucks-Ortiz is a public health and research professional with demonstrated leadership in the U.S. domestic and global field of infectious disease focused on HIV/AIDS, substance abuse, STIs, and Hepatitis prevention and intervention.



Halina Mui

Halina is a Deaconess CPA. She was consecrated in 2016 and is a member of the Greater New Jersey Conference. She is passionate for

ministries of love, justice, and service.

Halina is a graduate of State University of New York at Albany. Her prior experience was in public accounting before joining the General Agencies of The UMC in 2004. She is currently serving as Comptroller of the national office United Women in Faith.



Judith Pierre-Okerson

A member of Miramar UMC in the Florida Conference, Dr. Judith Pierre Okerson was consecrated and

commissioned in 2018 as a Deaconess in The UMC. As an educator, Judith’s ministry setting is at Miami Dade County Public Schools where she represents Christ and His Church while serving students and their family as the Exceptional Students Education Program Specialist in a Title I PreK-8 Academy.

A longtime member of United Women in Faith, Judith has served in leadership positions at the local, district, conference, and national levels of the organization including district and conference president, assistant dean, and dean of School of Christian Mission (now Mission u.). She was director of both, The Women’s Division where she served as the chair of the Committee on Nominations, and the United Methodist Women National Organization where she chaired the Governance Committee. Deaconess Pierre-Okerson is a frequent

speaker at local United Women in Faith Sunday, District and Conference Annual Meetings. She led Bible Studies and workshops, facilitated mission studies throughout our connection.

Dr. Pierre-Okerson served The UMC at the National level on The General Commission on Religion and Race, The General Board of Global Ministries, United Methodist Committee on Relief. Judith served as a delegate to Jurisdictional and/or General Conferences from 1996 to 2024. She is currently serving on the Southeastern Jurisdiction Program Committee.

Deaconess Pierre-Okerson served in her annual conference on the Bishop Task Force on Children and Poverty, the Immigration and Refugee Committee as the chair, Board of Ordained Ministries, Religion and Race, Conference Table, Leadership and Nomination Committee, Board of laity; District Lay Leader. She is the convener for the Training and Accountability Team of the Bishop's Task Force to eradicate and dismantle racism in the conference. Judith is the current secretary of the Board of Laity; her assignment includes assisting the board in equipping the laity for leadership in their local church, district, and the annual conference.

Deaconess Dr. Pierre-Okerson holds a Doctor of Philosophy in education degree with concentration in Leadership and educational administration.



Helen Ryde

Helen was born and brought up in England and moved to the United States in 1998. Helen was consecrated as a Home Missioner in 2016 and has been on the Organizing

Team at Reconciling Ministries Network since 2012. Prior to RMN they worked as a Vice President in a financial services company and prior to that as a special needs teacher. Helen lives at Lake Junaluska in Western North Carolina with their spouse Kate. They love swimming in the lake and walking around it, listening to live music, playing pickleball, and meeting people for coffee or tea and conversation.



Liz Shadbolt

Liz Shadbolt is a Deaconess currently serving at the Martha O'Bryan Center in Nashville, Tennessee as the Family Coach Manager. Consecrated in 2014, Liz has served with non-profits engaged in housing and homelessness issues, done street outreach, volunteer organizing, and all the "extras" that go along with non-profit life. She is also part of the DHM coaching team.

Originally from Columbus, Ohio, Liz has lived in Nashville since 2000 where she and her partner have raised two children. A graduate of Capital University and The Ohio State University, Liz has worked in refugee resettlement, immigration, higher education, and multiple nonprofits. Building community, restoring hope and dignity, and making room for the spirit to move are her passions.



Michelle White
Michelle grew up in Leland, MI, and spent most of her early years in the restaurant world, and later as an entrepreneur for the past 20 years.

- Young adult family owned restaurant -Michelle’s Cafe
- Family life education
- Founder of Michelle’s Miracle (first person to market cherry concentrate nationally as a health benefit) 2001-2016
- Artist
- Published author - ON A PIT AND A PRAYER
- Entrepreneurial spirit
- Consecrated and commissioned Deaconess thorough the UMC
- Co-founder 5loaves2Fish
- Lifelong social justice seeker

This all came together at one time to co-found 5loaves2FishNMI with her husband, Bill.

Awards: entrepreneur of the year, Sarah Harding humanitarian award, Women In Leadership Nomination

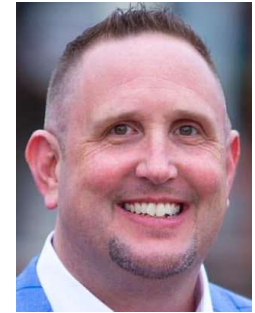
Laura shares, “Because the Church I love is hurting people I love.”

Laura values the rich relationships within the United Methodist family and loves connecting people for more impactful ministry. She believes that graceful engagement, personal stories, and an extra tablespoon of courage is the recipe for creating needed change in the Church. She’s a skilled organizer, strategist, and excels at helping delegates prepare for General and Jurisdictional Conference.

Laura is a clergy spouse, a proud mom, and loves live music, baseball, and giraffes!



Megan Hale



Scott James-Vickery



Laura Young
A member of the Texas Annual Conference, Laura Young (she/her) is a Deaconess appointed to Reconciling Ministries Network as

an organizer. She’s an advocate for biblical scholarship and theological education for laity and is deeply committed to LGBTQ+ justice and affirmation in the UMC. When asked why she’s called to Reconciling work

HISTORY OF CONVOCATIONS

National Convocations prior to the formation of the National Association of Deaconesses, Home Missioners, and Home Missionaries

1st Convocation April 11-13, 1952
“Our Witness in the Waking World”
Central Methodist Church, Kansas City, MO

2nd Convocation May 3-5, 1955
“In Christ All Things Hold Together”
West End Methodist Church, Nashville, TN

3rd Convocation May 9-12, 1961
“Our Mission Today”
Purdue University, Lafayette, IN

4th Convocation March 24-27, 1965
“To Serve Right Gloriously”
Netherlands Hilton Hotel, Cincinnati, OH

5th Convocation November 26-30, 1975
“Building Community”
Epworth-By-The-Sea, St. Simons Island, GA

6th Convocation October 1-5, 1980
“God’s Mission Now”
Fountain Inn, Lakeside, OH

7th Convocation (Centennial) August 3-7, 1988
“Celebrating God’s Call”
St. Paul School of Theology, Kansas City, MO

CONVOICATIONS OF THE NATIONAL ASSOCIATION OF DEACONESSES, HOME MISSIONERS, AND HOME MISSIONARIES

NADAHM: National Association of Deaconess and Home Missionaries

NADAM: National Association of Deaconesses and Missionaries

NADHM: National Association of Deaconesses, Home Missioners and Home Missionaries

1 st National Convocation.....	November 24-28, 1990
“Celebrate Our Connectedness”	The Scarritt-Bennett Center, Nashville, TN
2 nd National Convocation.....	November 5-8, 1992
“Seeing Ourselves and Others in God’s Family”	The Scarritt-Bennett Center
3 rd National Convocation	September 15-18, 1994
“New Days – New Ways: Mission USA”	The Scarritt-Bennett Center
4 th National Convocation	October 23-26, 1997
“New Days, New Ways, New Visions in Our Hands”	The Scarritt-Bennett Center
5 th National Convocation	September 21-24, 2000
“Rekindling the Word, Rekindling the Spirit”	The Scarritt-Bennett Center
6 th National Convocation	October 24-27, 2002
“...for such a time as this”	Lake Junaluska Assembly, NC
7 th National Convocation	October 28-31, 2004
“Remember, Renew, Recommit”	Gulfside Assembly, Waveland, MS
8 th National Convocation	October 26-29, 2006
“A Community Called to Peace, Justice, Mercy”	The Scarritt Bennett Center
9 th National Convocation	October 23-26, 2008
“The Spirit is Upon Us: Celebrating 120 Years”	The Scarritt Bennett Center
10 th National Convocation	November 11-14, 2010
“Do You Know Where You’re Going: Visioning”	Lake Junaluska Assembly, NC
11 th National Convocation	November 1-4, 2012
“Called into Community – Sent into Service”	Lake Junaluska Assembly, NC
12 th National Convocation	October 30-November 2, 2014
“Making A World of Difference: Conforming or Transforming”	Lake Junaluska Assembly, NC
13 th National Convocation	August 25-28, 2016
“Streams of Justice” – Amos 5:24	Lake Junaluska Assembly, NC
14 th National Convocation	November 1-4, 2018
“Common Thread of our Soul” – Eph. 4:1-6	Lake Junaluska Assembly, NC
15 th National Convocation	November 7, 2020
“God is Doing a New Thing”	Virtual assembly via Zoom
16 th National Convocation	October 27-30, 2022
“Living Water” – John 7:37-38	Oblate Renewal Center, San Antonio, TX

HISTORY OF THE NATIONAL ASSOCIATION OF DEACONESSES, HOME MISSIONERS, AND HOME MISSIONARIES

1988 was the birth year of what is now NADHM, and the birth was both difficult and exciting. At the 1988 General Conference, two decisions, both included in the 1998 *Book of Discipline*, had huge impacts on our community. The category of home missionary was eliminated, although the large number of home missionaries still serving at the time were allowed to retain that relationship to the church. In addition, General Conference allowed Deaconesses, Home Missioners, and Home Missionaries to form an organization similar to that of Church and Community Workers and to retain the existing jurisdictional groups for fellowship.

In August 1988, Deaconesses, Home Missioners, and Home Missionaries – retired and active – gathered in Kansas City at St. Paul School of Theology, formerly National College, for a convocation organized by the Deaconess Program Office with Christine Brewer, Executive Secretary, to celebrate the centennial of deaconess work in the family of United Methodism. There were many folks present who thought that the gathering was a memorial celebration: deaconess numbers had been steadily declining, and, as noted above, there could be no more home missionaries. However, in the midst of celebrating our history and perhaps mourning our demise, the group did organize, and NADAHM (The National Association of Deaconesses, Home Missioners, and Home Missionaries) was born. The very first leadership team was elected with Sybil Dodson as the chairperson and Maureen Carr as the vice-chairperson. The team met briefly at the close of the convocation and began to formulate plans.

However, huge obstacles faced the community with its infant organization. Soon after the convocation ended, three deaconesses were terminated from the General Board of Global Ministries and the Deaconess Program Office was closed. For a time, only the NADAHM Leadership Team and an amazing, generous, determined group, including many retired deaconesses at Brooks Howell, Lay Missioners, etc., were left to support the community. Many letters to the directors of the Board of Global Ministries and frequent, sometimes hostile, discussions with both directors and GBGM staff ensued. Both Sybil and Maureen spent a great deal of time in New York, and with their persistence, GBGM acknowledged that the Deaconess Program Office, which must be administered by a deaconess, is required by the *Discipline*. First Betty Letzig and then Betty Swarthout were assigned as Executive Secretary, Deaconess Program Office.

The first convocation led by NADAHM was in November 1990, at the newly renovated and reopened Scarritt-Bennett Center. From the birth of NADAHM thirty years ago, the community has grown to be active, vibrant, and vital.

NADHM has celebrated the decision of the 1996 General conference to retain the Office of Deaconess and reaffirm the deaconess relationship. In 2004, General Conference voted to establish the office of Home Missioner, and in 2006, we rejoiced in the commissioning of the first two Home Missioners. The Office of Deaconess and Home Missioner under the leadership of Becky Louter worked tirelessly to present legislation at the 2016 General Conference to confirm that Deaconess/Home Missioner is an Order of the UMC. The legislation was officially approved. Today, we are still going strong!

CONGRATULATIONS TO OUR NEWEST CONSECRATION CLASS AND THOSE TRANSFERRING FROM THE PHILIPPINES!



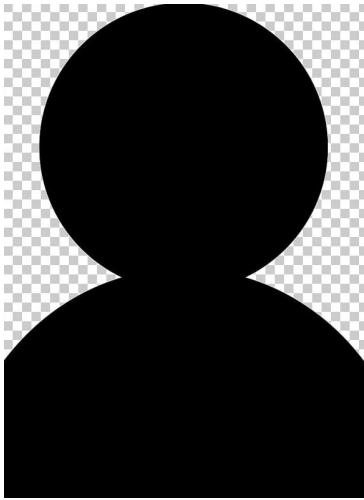
Stacey Atkins..... Mountain Sky
Amy Balfour North Carolina
Heidi Careaga..... Wisconsin
Shirley Durr..... Minnesota
Kaitlyn Frantz..... North Texas
Connie Glover..... Upper New York
Christopher Hamera .. Malawi Provisional
Andy Hill West Ohio
Dono James II..... Baltimore-Washington
Agabison Kalbeth.....Nigeria
Leanna Lake..... Western Pennsylvania
Lucinda Lautz..... Florida
Esther Lloyd-Stevenson North Georgia
Kathy Loomis Mountain Sky
Anna Migera ChachaNorth Katanga
Lisa Miller Maudi..... Indiana
Alicia Mitchell Indiana

Wanda Molock Peninsula-Deleware
Colleen Moskov Peninsula-Deleware
Amy Purdom Virginia
Marie Severing..... Wisconsin
Lori SluderHolston
Karen V. Smith..... Rio Texas
Barbara Sutton..... Northern Illinois
Mirasol TangunanNew York
Laurie Jo Upchurch South Georgia
Vincent YohannaNigeria

TRANSFERRING DEACONESSES:

Divina Naoe California-Nevada
Jean Santillan Canada
Vienna Seto..... California-Nevada
Josie Tacadena..... Upper New York

CELEBRATING RETIREMENT



Carolyn Anderson
Deaconess
Baltimore-Washington Conference
Commissioned/Consecrated 10/28/1979
Retirement 1/9/2023



Maira Maine
Deaconess
New York Conference
Commissioned/Consecrated 5/20/2007
Retirement 7/1/2023



Gladis Lobato
Deaconess
New York Conference
Commissioned/Consecrated 4/4/2006
Retirement 4/4/2023



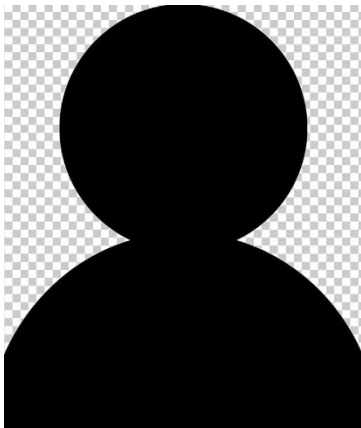
Judy Vasby
Deaconess
Wisconsin Conference
Commissioned/Consecrated 4/27/2014
Retirement 6/15/2023



Mary Gehrke
Deaconess
Minnesota Conference
Commissioned/Consecrated 4/29/2010
Retirement 9/1/2023



Mary Melvin
Deaconess
Florida Conference
Commissioned/Consecrated 4/29/2010
Retirement 3/15/2023



Sook Hee Yoo
Deaconess
Eastern Pennsylvania Conference
Commissioned/Consecrated 5/1/2000
Retirement 6/27/2024



Lisa Nichols
Deaconess
Holston Conference
Commissioned/Consecrated 10/1/2000
Retirement 4/1/2024



Lucie Fortier
Deaconess
New England Conference
Commissioned/Consecrated 4/7/2011
Retirement 7/1/2024



Christina Meyer
Deaconess
Northern Illinois
Commissioned/Consecrated 4/26/2014
Retirement 6/23/2024

IN MEMORY



Clara Abrahamson, Deaconess
June 14, 2019

Clara Katrina Abrahamson, 95, died on Friday June 14th, at Treasure Coast Hospice in Fort Pierce, Florida. Clara was born April 17, 1924, in Brooklyn, New York to John and Katri Ellixson. She married Martti William Abrahamson on July 24, 1948, in Brooklyn, New York.

She graduated High School early at the age of 17 and after her husband passed, at the age of 70, Clara successfully completed Master level college courses for the Deaconess program. Clara actively worked as a bookkeeper and office manager in various places. She also volunteered for Treasure Coast Hospice for 5 years doing visitations and working with grieving families. Clara was even awarded "Outstanding Volunteer of the Year" in 2007. She was known for her loyalty and amazing commitment to their patients and their families.

She was an avid reader of books, daily devotionals, and her Bible. She enjoyed crossword and other puzzles to keep her mind active. Clara loved swimming and doing volunteer work throughout her life. She always gave generously to multiple charities and to the First UMC where she was a faithful member. She served as the President of United Methodist Women and was heavily involved in the group, was a leader of the Stephen Ministries, and was a Deaconess as well. Clara was also the President of the Pilot Club International.



Judith (Judy) Atwood, Deaconess
February 23, 2023

Judy Atwood was both a deaconess and diaconal minister who served as a Church and Community Worker. She believed the mission of the ministry is "working with those persons who are 'falling through the cracks' by providing ministry to, with, and for them."

Judy served in various church and community ministries for more than 30 years in rural Tennessee, Memphis Conference; in Polk County, Arkansas, Little Rock Conference; at the Lake of the Ozarks Parish and Northeast Church and Community Ministry in Springfield, Missouri, Missouri West Conference; and in Twin Valley Parish and Cross-Lines Cooperative Council, Inc., in Kansas East Conference, and Ogden Friendship House in Ogden, KS.

She was active in school, scouting and church activities while growing up in California. She attended three International Federation of Diakonia meetings. In 1993, she traveled to India and Nepal with a mission team to learn about the work of the Methodist church there. Judy served as a director on the General Board of Higher Education and Ministry, Division of Diaconal Ministries, and chaired the World Missions Concerns Committee in the Kansas East Conference. She enjoyed traveling, reading, handwork and sports, among other activities. Judy held a B.A. from Scarritt College in Nashville, Tennessee, and a M.R.E. from Saint Paul School of Theology in Kansas City, Missouri.

Judy also loved dachshunds! She had a beloved dog named Phoebe (after the first deaconess) who died a few years ago.



Gladys Campbell, Deaconess

May 23, 2023

Gladys Louise Campbell, age 92, was born in Wheat, Tennessee. She graduated from Farragut (TN) High School, and earned a bachelor's degree in Secondary Education at the University of Tennessee (Knoxville). She received a master's degree in Rural Church and Community at Scarritt College for Christian Workers (Nashville, TN); and was awarded a Doctorate in Humane Letters from Philander Smith (African-American) University (Little Rock, AR).

Following five years as an English teacher in public schools, she became a lay professional worker in The United Methodist Church. She first served in Carter County (TN) and Pitman Center (near Gatlinburg, TN). Then she became Associate Director of Hinton Rural Life Center (located in Hayesville, NC) and served in church leadership development across the Southeastern Jurisdiction and beyond. For her last 27 years of service, Gladys was based in New York City with the General Board of Global Ministries. As Director of Town and Country Ministries, she served communities across the USA and at times in other countries.

A passion in her ministry was working with all levels of church and community leadership in developing cooperative parishes (United Methodist and ecumenical) among churches in given geographic areas in town and rural settings. Her mantra was doing together the things that could be accomplished better together than working alone.

Gladys was known for her generosity in providing funds and personal encouragement for young people inspiring to seek training for life's vocation(s). Her generosity also overflowed in countless ways with family members and extended families in their life-long journeys.

As a deaconess, some of the Organizations across the General Church in which she gave leadership support include: National United Methodist Rural Fellowship, Appalachian Development Committee, Commission On Religion in Appalachia, National Network on Town and Country Ministries, National Committee on Cooperative Parish Consultations, National Church and Community Workers Organization, and Rural Chaplains Association for Lay and Clergy.



Kay Collins, Home Missionary

January 22, 2023

Kay F. Collins, age 80, died Sunday, January 22, 2023, at her friends Mark and Jina Ballard's home, where she had been living and cared for.

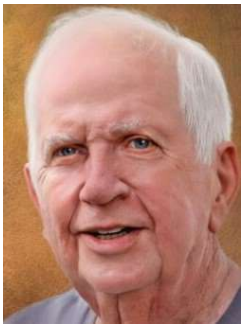
Born April 3, 1942 to John and Lucille (Kersey) Collins. She was raised in Milledgeville, Georgia. Kay attended Young Harris College in Young Harr, GA., Scarritt College in Nashville, TN, and then St. Paul School of Theology in Kansas City, MO. She graduated with a Masters Degree in Theology. After graduation, she went to Alabama, serving 7 years as a church and community worker for the Board of Missions for the United Methodist Church.

Kay began in 1974 as the Chaplain of Silver Cross Hospital in Joliet, IL and continued working through the building of the new Silver Cross Hospital in New Lenox, IL. She was the Chaplain of the hospital for 40 years, retiring in 2014. She also volunteered for Childerguild and Encore Shop at Silver Cross Hospital during and after she retired.

Kay was at one time on the Board of United Way, the committee for Senior Citizens Center, Stepping Stones and the Aids Ministry all in Joliet, IL.

Kay did a lot of guest preaching on Sundays for many Presbyterian Churches in Will, Grundy and Kankakee counties for 49 years. She filled in for Pastors on vacations and when a church was between ministers. She did this while working her full time Chaplain position at Silver Cross Hospital.

Kay touched many lives as she shared her time, talent, humor and southern accent throughout the communities.



Buford Farris, Home Missionary

October 5, 2024

Buford, of Bastrop, TX, obtained his PhD from the University of Texas in Austin in Sociology and Social Work in 1973. He also attended UT Austin for his undergraduate degree from 1942-1949, and he obtained a master's degree in social work from University of Tennessee. He served as a professor of sociology and social work. He was 98.



Mildred Garcia, Deaconess

March 19, 2021

Mildred Garcia worked for many years in and retired from the Records Department at the General Board of Global Ministries. She was active in the deaconess community and for many years attended Convocation, which she generally rode the Greyhound Bus to!

Mildred, who was from Puerto Rico, lived in the Bronx but spent a lot of time after retirement at her daughter's home in Carmel, NY - approximately one hour from New York City. Her daughter was married to a New York City Firefighter, and they had one son.

Mildred was loved by many and very close to her fellow deaconesses who worked together with her at GBGM.



Pamela Johnson, Deaconess

March 20, 2024

Pam was consecrated as a deaconess on April 27, 2014, in Louisville, KY at the United Methodist Women's Assembly. She was a member of Aitkin United Methodist Church where she lived in Aikin, MN. Pam was an active deaconess, serving at Oakridge Homes as a Lead Life Skills Trainer. In her ministry, Pam worked with individuals with developmental disabilities. She was an advocate for people with disabilities in her ministry as she worked with families and throughout the community. She was also a coach for the Special Olympics. Pam was active with United Women in Faith. Last year, she held the position of education and interpretation. She supported the work of Racial Justice in all aspects - through her position with UWFaith, in her church, in her personal life, and in her appointment. In addition to her ministry appointment, Pam served as pulpit supply for area churches on a monthly basis, and she was an active lay leader for the Minnesota Conference.



Esther Megill, Deaconess

August 26, 2023

Esther Megill died peacefully Saturday August 26, 2023. She was the oldest and only girl of six children. At nearly 100 years old, she outlived them all! Esther grew up in the United Brethren in Christ Church, which later became the Evangelical United Brethren Church, where both her parents were ordained ministers.

Esther's early years were spent in a number of small towns, as her parents were moved from one charge to another, mostly in the Kansas Conference. In 1942, she entered York College, the U.B. college in York, Nebraska (united with Westmar College, LeMars, Iowa, after church union to form the Evangelical United Brethren Church in 1946), and graduated summa cum laude with a Bachelor of Science degree in 1946. During the next four years, she taught high school science and English for one year in St. Edward, Nebraska, and served for three years in Dayton, OH as the director of the Central Girls Club. She then entered the School of Medical Technology at Miami Valley Hospital in Dayton and became a registered medical technologist.

On June 1, 1950, Esther was commissioned as a missionary of the Evangelical United Brethren Church. After four months of study in England, she went to Sierra Leone, West Africa, arriving in January 1951. There she served as a medical technologist at the hospital in Rotifunk until June of 1962. She also worked with the local church and conference as a Christian educator.

During furloughs, she studied at Hartford Seminary Foundation in Hartford, CT and graduated with a Master of Arts in Religious Education in 1960 and a Doctor of Religious Education in 1966. Following graduation, she worked at McCurdy School in New Mexico developing a curriculum for teaching religion in the high school. After the church union in 1968, she went to New York as an Executive Secretary for North and West Africa.

In 1972-73, she took further postgraduate work at the University of Tennessee, Knoxville, then went to Ghana, where she served for seven years as teacher of religious education at Trinity College, Legon, and Director of Department of Church Leadership (until 1980). Two years following she worked as Mission Interpreter in Residence for the Southeast Jurisdiction. Then, in 1982, she went to Wood Junior College, Mathiston, Mississippi, to establish and develop the Center for Church Leadership Development, a program of leadership development in small membership churches. In September of 1983, she transferred to the National Division and became a deaconess.

Esther was an educator, author, illustrator, photographer, theologian, missionary, and more! Following retirement in 1989, she went to Africa for a year's volunteer work with churches in five countries. After travel, she returned to Mississippi, and moved to Brooks-Howell Home in Asheville, NC on January 10, 1991, where she became a member of Biltmore United Methodist Church. At Brooks-Howell, she loved singing in the choir, and she was a staunch defender of LGBTQ rights. She had a sign on her door that said: "Homophobia is so old church."



Edwin E. Odom, Home Missionary
March 3, 2020

Edwin Earl Odom, 90, of Webster Groves, MO, died peacefully at St. Luke's Hospital on Tuesday, March 3, 2020. He was born on June 10, 1929, in Vinson, OK, to the late James Frank and Clara Brown Odom. He moved to LaVerne, CA, in his teens, where he met and married his late wife Toy

Mae Weddle.

Ed and Toy began their married life as house parents at David & Margaret Youth and Family Services in LaVerne, CA, where they nurtured life-long friendships with the young people who lived there. This was also the beginning of Ed's long career ministering to children and youth who suffered abuse, loss, and trauma. He dedicated his working life to the Methodist Church and its mission to serve children in foster care by leading child welfare institutions across the country, including Cunningham Children's Home in Urbana, IL, and Epworth Children and Family Services in Webster Groves. He retired from Epworth in 1994. Over the years, Ed and Toy welcomed dozens of young people into their hearts and lives, standing in as surrogate parents and chosen family for them.

Toy died in July 2007. Ed also spent his retirement in service to others, first in caring for his wife Toy through her final illness, and then by volunteering thousands of hours to his faith community and to supporting other faith-based human service organizations in the Greater St. Louis area including LifeWise STL (formerly Kingdom House), Lessie Bates Davis Neighborhood House, and Great Circle (formerly Edgewood Children's Center.) He was one of the moving forces behind the founding of the interfaith Shepherd's Center in St. Louis, which helps older adults remain engaged in the community. He was a keen athlete, an avid gardener, and an adventurous cook.

Ed was known for his elaborate flower beds and decorative planters, a hobby he continued even after moving into LaClede Groves retirement community, where he worked to beautify the buildings and grounds with his colorful plantings.



Anne Marie Roberson, Deaconess

June 3, 2023

Deaconess Anne Roberson was a retired deaconess of the Alabama West-Florida Conference. She served at Pleasant Valley UMC as a deaconess and retired from active service in 2011.



Rosalina Salyers, Deaconess

February 20, 2023

Rosalina Concepcion-Salyers died on Monday, February 20, 2023 in Jackson, TN, at the age of 81. She was born on September 22, 1941, in Bulacan, Philippines.

Rosalina came to the US in 1980 as a Crusade scholar and graduated from Vanderbilt University in 1982. She became an affiliate member of Belmont UMC when she was at Vanderbilt.

In 1980, Rosalina became the first deaconess to transfer her relationship from the Philippines to the United States. She served in many capacities both in the Philippines and US, including as the Superintendent of Knox School Inc. in Manilla, Philippines, and as a beloved teacher at the Forest Heights Pre School in Jackson, TN. She held a Master's Degree in Administration and Supervision from the Christian University of Manilla and completed her doctoral studies in Early Childhood Education at Vanderbilt University.

Rosalina was an active member of Forest Heights United Methodist Church. She served in leadership roles in The United Methodist Women both on the local and Conference levels. More than anything else, Rosalina was a compassionate person who never met a stranger. Her deep faith in Jesus Christ anchored her during times of trouble and times of joy. She had a close relationship with her sister, Ida, with whom she shared a home. Whenever you saw Rosalina, Ida would be standing next to her, hand in hand. Rosalina was a tiny woman (standing only 4'7") with a HUGE heart. She will be deeply missed.

ELECTION OF LEADERSHIP TEAM

Current Officers

Position	Name	Jurisd.	Term Dates	Term #
Chair	Clara Ester	SEJ	2021-2024	1
Vice Chair	Darlene DiDomineck	NEJ	2023-2026	1
Secretary	Mary Melvin	SEJ	2023-2026	1
Treasurer	Halina Mui	NEJ	2021-2024	1
Archivist	Myka Kennedy Stephens	NEJ	2021-2024	1
Co-Program Facilitator	*Susan Hunt Sims	SEJ	2021-2024	2
Co-Program Facilitator	*Fay Flanary	NEJ	2021-2024	2
Co-Spiritual Growth Coord.	Joy de Leon Hayag	NCJ	2021-2024	1
Co-Spiritual Growth Coord.	Jeff Fuller	SEJ	2023-2026	1
Co-Communications	John Peterson	SEJ	2023-2026	2
Nominations	*Mandy Caruso-Yahne	SCJ	2021-2024	2
Nominations	Melissa Calvillo	NCJ	2023-2026	2
Nominations	Gail Davis	SCJ	2021-2024	1
Nominations	Selena Ruth Smith	SEJ	2023-2026	2
Nominations	Fran Lynch	WJ	2023-2026	1
Nominations	*Louis Porter	SCJ	2021-2024	1

Slate of Officers to be Elected:

Position	Name	Jurisd.	Term Dates	Term #
Chair	Clara Ester	SEJ	2024-2027	2
Archivist	Myka Kennedy Stephens	NEJ	2024-2027	2
Co-Program Facilitator	Myra Salapang-Duncan	WJ	2024-2027	1
Co-Program Facilitator	Cecil Bucud Arceo	WJ	2024-2027	1
Co-Spiritual Growth Facilitator	Joy de Leon Hayag	NCJ	2024-2027	2
Co-Communications Facilitator	Sophia Agtarap	WJ	2024-2027	1
Nominations	Haniel Garibay	WJ	2024-2027	1
Nominations	Shelly Owen	SCJ	2024-2027	1
Nominations	Gail Davis	SCJ	2024-2027	2

*Completing Service

Newly slated officers to be elected



Sophia Agtarap is a 1.5 generation Filipina American who is a guest on the traditional lands of the Puyallup people. She is mama, auntie, daughter, ate. She works alongside communities in the areas of climate justice, antiracism, and storytelling as they do the brave work of imagining the world they want to build and animating others to join them in creating a more just society where all may thrive.

Sophia earned her B.A. in English, Master in Teaching, and Master of Communication in Digital Media from the University of Washington, and is currently pursuing her Ed. D. in Education Policy, Organization & Leadership with a focus on Diversity & Equity in Education and Sustainability.

Sophia is no stranger to public service, as much of her life's work has involved communication, advocacy, and engagement in the areas of student success and educational access, immigration, economic justice, healthcare, poverty, homelessness, and climate justice. She is the director for equity, diversity, and inclusion for a community and technical college system in Washington state. Sophia was consecrated as a Deaconess in 2018.



Cecil Bucud Arceo is a deaconess of the United Methodist Church. She was consecrated in 1996 in the Philippines and was commissioned a year after. Her first church appointment was at Gospel UMC and then assigned to Harris Memorial College for 19 years. She was able to serve her district and her conference, too. She became assistant secretary of her annual conference for two quadrennia. She became the first reserved delegate to General Conference in 2008, which she was able to participate in Texas. She

was also given a second chance to be seated in the 2016 general conference in Oregon as a reserved delegate. She became the Chairperson of the Committee on Deaconess Service and secretary of the Commission on Deaconess Service. She also served as secretary of the National Harris Alumni Association and Harris Memorial College Alumni Federation. In June 2019, her Deaconess status was transferred from Pampango, Philippines, Annual Conference to California-Pacific Annual Conference. She is currently appointed at Santa Ana UMC, California, as Director of Children's Ministry.



Shelly Owen, Deaconess, was commissioned on October 10, 2000, and serves in the Oklahoma Annual Conference. Shelly's calling is to help people who have intellectual disabilities have the fullest, most successful lives that they can have in their homes, workplaces, and communities. She advocates with and for people with disabilities in the Church, challenging faith communities to welcome those who learn differently to be active members of church. Her appointment since April of 2020 has been to be an Intake Case Manager for Oklahoma's Developmental Disability Services, a division of the state's Department of Human Services. In this capacity, Shelly helps individuals who have applied for waived and state funded services get their cases certified for the services that they need. She also is assigned to work with people who apply to preempt the waiting list for waived services because of their level of need or their family's situation. Shelly also represents DDS at various school and community events. Shelly lives in Glenpool, Oklahoma and is an active member of Boston Avenue United Methodist Church in Tulsa, singing in the choir, teaching pre-kindergarten Sunday School, and advocating for the full inclusion of people with varying abilities in the life of the congregation.



Haniel Garibay, Home Missioner



Myra Dela Cruz Salapang-Duncan

- Born in Banga, Aklan, raised in Tatay, Rizal Philippines on October 5th 1976. Married to Jeffrey Lewis Duncan of Sunny Side WA and blessed with two lovely daughters, Lorraine Maria, and Lucille Avery. She is currently residing in Yakima, WA.
- Graduated from Harris Memorial College in 1998 with a Bachelor of Arts Major in Christian Education.
- Served as CE Deaconess from 1998-2002 at Marikina UMC in the Philippines
- In 2002, appointed as Project Coordinator for the Board of Church and Society, Philippines Annual Conference East.
- 2003 - Project Assistant for the Asuncion Perez Memorial Foundation Inc.
- 2004 - English and Music Teacher at Good Samaritan Christian School of Good Samaritan UMC
- 2005-2007 - Studied at Eden Theological Seminary in St. Louis, MO, through the Scholarship of World Council of Churches and Eden Theological Seminary.
- 2005-2014 - Worked at Kingdom House in St. Louis, MO, as After School Program Instructor, Lead Teacher/ Supervisor of the Early Education Department.

- 2015-2018 – Served as Children’s Ministry Director at Chillicothe UMC in Chillicothe, MO.
- 2016-2018 - Graduated from Indiana Wesleyan University, Wesley Seminary, with a Master of Arts in Ministry, Specializing in Children, Youth, and Family.
- 2018-2022 - Lead Teacher at Enterprise for Progress in the Community. Yakima WA
- 2022-present – After School Data Manager at Educational Service District 105 in Yakima, WA.
- Transferred Deaconess Affiliation from the Philippines to the US in 2019.
- Treasurer – 2019-2023 Harris Memorial College Alumni Federation
- Secretary-Treasurer 2020-2023 Washington- Oregon Harrisians and Company.
- President - 2024-2026 Washington- Oregon Harrisians and Company.
- Member - 2010-2014 – St. Louis Symphony In Unison Chorus
- Member -2018- present – Yakima Symphony Chorus.
- Education and Interpretation Coordinator – Seven Rivers - 2023-2025
- Education and Interpretation Coordinator – Wesley UMC Yakima WA – 2024-2026
- Mission U – Youth Leader – 2023-present
- Mission U – Song Leader - 2024

Current Officers



Mandy Caruso-Yahne



Melissa Calvillo



Gail Davis



Darlene DiDomineck



Clara Ester



Fay Flanary



Jeff Fuller



Joy Hayag



John Peterson



Fran Lynch



Mary Melvin



Halina Mui



Louis Porter



Susan Hunt Sims



Selena Ruth Smith



Myka Stephens

National Association of Deaconesses, Home Missioners and Home Missionaries
2022 BUSINESS MEETING MINUTES
October 29, 2022
Oblate Center, San Antonio, Texas

The 2022 National Association of Deaconesses, Home Missioners and Home Missionaries (NADHM) Business Session opened at 9:10 a.m. with Call to Worship and Prayer led by Mary Melvin.

The NADHM Choir, led by Joy Hayag, song leader, and accompanied by Grace Mallare, pianist, sang "Down by the Riverside." What a thrilling and energizing opening.

Clara Ester called the Business Meeting officially to order.

Jeff Murrell, Vice President, presented the bi-laws and moved they be accepted as corrected. Deaconess Donna Camper seconded the motion. Discussion and clarification were held. The motion carried.

Jeff moved that the by-laws be suspended so a letter could be drafted for immigration rights without waiting the 30 days as mandated. Martha Lundgren seconded. The motion carried unanimously.

Jeff Murrell, presented the minutes of the previous video session. The motion to accept the minutes was made by Jo Sheetz. Daria Stuckey seconded. They were approved with the Committee on Nominations; Gail Douglas-Boykins name be corrected to Gail Davis.

Halina Mui, Treasurer, presented the treasurers report for 2019 - 2022. The floor was opened for questions. Treasurer's report was accepted as presented. Discussion was held about the possibility of having a budget presented each two years at the Business Meeting.

Jeff Murrell presented the Committee on Nominations list of Nominees for office listed on pages 30 - 32 of the program book. A copy is attached to the minutes. Clara opened the floor for nominations and there were none offered. Susan Street moved that the nominations be closed. Kathryn Mitchem seconded and it passed. The slate was unanimously elected as presented.

Jeff recognized the retiring officers and asked Jo Sheetz to come to the stage. Jo was presented a Wonder Woman doll and Jeff was presented an Alexander Hamilton doll for their outstanding work over several years.

Judy Poole, Past President of NADHM, called the officers forward and held a beautiful Installation of Officers. She presented each with a Thumbs Up pen that proclaimed that "YOU'RE AWESOME."

The new consecration class was asked to go to the patio during the break and they broke a piñata to celebrate their addition to our community.

The meeting was again called to order.

Scott James Vickery and Megan Hale gave their report from the National Office. They were thanked for all that they do for our community. We are an Order and are committed to living together.

The Memorial Service was held honoring 10 who have left us in the past two years. It was a beautiful service.

The Blessing Song was sung for our lunch.

The Offering was taken for the Compassion Fund.

The meeting adjourned at 11:50 a.m.

Respectfully Submitted,
Mary Melvin, NADHM Secretary

NADHM – Financial Report – December 31, 2022

Wells Fargo Bank:		
Operating Checking Account – Balance on 12/31/2022	\$	48,797.07
Compassion Fund Checking Account – Balance on 12/31/2022	\$	22,027.13
Bequest Savings Account – Balance on 12/31/2022	\$	18,073.02
<i>Bequest Savings – Opening Balance</i>	<i>7/1/2021</i>	\$ 0.00
Transfer from Prosperity Bank	8/30/2021	\$ 18,065.06
Interest		\$ 8.36
<i>Balance on 12/31/2022</i>		<u>\$ 18,073.42</u>
<i>Compassion Checking – Opening Balance</i>	<i>7/1/2021</i>	\$ 0.00
Transfer from Prosperity Bank	8/30/2021	\$ 23,625.70
Donation		\$ 520.43
Grant	11/8/2021	\$ (1,000.00)
Grant	9/12/2022	\$ (2,000.00)
Convocation Offering		\$ 881.00
<i>Balance on 12/31/2022</i>		<u>\$ 22,027.13</u>
<i>General Operations – Opening Balance</i>	<i>2/1/2021</i>	\$ 0.00
Transfer from Prosperity Bank		\$ 36,640.37
Air Travel/mileage reimbursements – Oblate Site Visits		\$ (5,196.74)
Bank Fees		\$ (25.00)
Supplies		\$ (211.50)
Postage		\$ (87.81)
D/HM Consecration		\$ (1,309.52)
Donation – University UMC, San Antonio		\$ (500.00)
Drury Hotel		\$ (3,570.00)
Convocation Expenses		\$ (15,796.51)
Member Dues		\$ 6,156.85
Registration Fee – NADHM Convocation		\$ 30,934.96
Donation		\$ 1,313.54
Interest		\$ 9.74
Compassion Fund		\$ 438.69
<i>Balance on 12/31/2022</i>		<u>\$ 48,797.07</u>

NADHM – Financial Report – December 31, 2023

Wells Fargo Bank:		
Operating Checking Account – Balance on 12/31/2023	\$	50,539.00
Compassion Fund Checking Account – Balance on 12/31/2023	\$	21,055.00
Bequest Savings Account – Balance on 12/31/2023	\$	18,118.66
<i>Bequest Savings – Opening Balance</i>	<i>1/1/2023</i>	\$ 18,073.42
Interest		\$ <u>45.24</u>
<i>Balance on 12/31/2023</i>		<u>\$ 18,118.66</u>
<i>Compassion Checking – Opening Balance</i>	<i>1/1/2023</i>	\$ 22,027.13
Donation		\$ 30.87
Grant		\$ (1,000.00)
Bank Fee		\$ <u>(3.00)</u>
<i>Balance on 12/31/2023</i>		<u>\$ 21,055.00</u>
<i>General Operations – Opening Balance</i>	<i>1/1/2023</i>	\$ 48,797.07
Travel reimbursement – DOTAC 2023		\$ (1,572.90)
D/HM Consecration celebration		\$ (335.00)
Convocation 2022 – final bill		\$ (980.00)
Member Dues		\$ 4,083.88
Donation		\$ 493.54
Interest		\$ 25.95
Account Transfer - Compassion Fund		\$ <u>26.46</u>
<i>Balance on 12/31/2023</i>		<u>\$ 50,539.00</u>

NADHM – Financial Report – September 30, 2024

Wells Fargo Bank:		
Operating Checking Account – Balance on 09/30/2024	\$	66,541.22
Compassion Fund Checking Account – Balance on 09/30/2024	\$	10,513.64
Compassion Fund Time Deposit Account – Balance on 09/30/2024	\$	11,339.27
Bequest Savings Account – Balance on 09/30/2024	\$	121.78
Bequest Time Deposit Account – Balance on 09/30/2024	\$	18,555.17
 <u>2024 Activities:</u>		
<i>Bequest Savings – Opening Balance</i>	<i>1/1/2024</i>	<i>\$ 18,118.66</i>
Interest		<u>\$ 558.29</u>
<i>Balance on 09/30/2024</i>		<u>\$ 18,676.95</u>
<i>Compassion Checking – Opening Balance</i>	<i>1/1/2024</i>	<i>\$ 21,055.00</i>
Transfer from Checking Account		\$ 465.15
Donation		\$ 30.87
Interest Earned		<u>\$ 301.89</u>
<i>Balance on 09/30/2024</i>		<u>\$ 21,852.91</u>
<i>Operating Checking Account – Opening Balance</i>	<i>1/1/2024</i>	<i>\$ 50,539.00</i>
Consecration Celebration		\$ (296.16)
Convocation Expenses		\$ (12,634.34)
Supplies		\$ (114.63)
Travel Reimbursement		\$ (395.47)
Dues		\$ 3,763.24
Donation		\$ -.-
Interest		\$ 90.37
Account Transfer - Compassion Fund		\$ (465.15)
Donation for Scholarship		\$ 1,302.99
Registration fee for Convocation		<u>\$ 24,751.37</u>
<i>Balance on 09/30/2024</i>		<u>\$ 66,541.22</u>

Resolution to Create a Task Force for the Development of a Scholarship Fund

Whereas the National Association of Deaconesses and Home Missioners (NADHM) recognizes the importance of participation in key events such as NADHM Convocation, Annual Conference, Diakonia of The Americas and Caribbean (DOTAC), World Federation of Diakonia, and other similar gatherings for the spiritual growth, professional development, and networking of its members;

Whereas such participation often requires financial resources that may be beyond the means of some members, thereby limiting their opportunities to engage fully in these valuable events;

Whereas the NADHM desires to support its members in overcoming these financial barriers and ensuring equitable access to such important events;

Be it resolved that a Task Force be established to review, plan, and develop a proposal for the creation of a Scholarship Fund dedicated to assist with registration fees and other related expenses for NADHM members to attend Convocation, Annual Conference, Diakonia of The Americas and Caribbean, World Federation of Diakonia, and similar events.

Be it further resolved that the Task Force shall consist of representatives from the NADHM Board and deaconesses and home missionaries who are members of NADHM in good standing¹ and representing a span of years of service.

Be it further resolved that the Task Force shall:

1. **Review:** Conduct a thorough review of existing scholarship programs and best practices for fund administration in similar organizations.
2. **Plan:** Develop a comprehensive plan outlining the structure, funding sources, eligibility criteria, application process, and distribution mechanisms for the proposed Scholarship Fund.
3. **Recommend:** Provide recommendations for the implementation of the Scholarship Fund, including an initial budget, potential fund-raising strategies, and ongoing management.
4. **Report:** Present its findings and recommendations to the NADHM Board for approval and recommendation to the membership at the 2026 NADHM Convocation or a duly called virtual session.

Be it further resolved that the NADHM Board shall support the Task Force by providing necessary resources, including administrative support and access to financial records as needed, to facilitate the successful development and launch of the Scholarship Fund.

Be it finally resolved that the NADHM Board shall review and evaluate the effectiveness of the Scholarship Fund on an annual basis to ensure it meets the needs of its members and adjust policies as necessary to enhance its impact.

¹ Good Standing is understood to be members with up-to-date dues.

NADHM Budget Proposal 2024-2026			
Income	2024	2025	2026
Dues	\$6,150.00	\$5,000.00	\$7,000.00
Donations	\$500.00	\$1,000.00	\$1,000.00
Convocation Registrations	\$39,875.00	\$0.00	\$39,875.00
Opening Bank Balance	\$50,639.00	\$50,534.00	\$44,134.00
Total	\$97,164.00	\$56,534.00	\$92,009.00
Expenses			
Convocation	\$41,830.00	\$0.00	\$50,196.00
Travel (Meetings)	\$1,000.00	\$7,500.00	\$1,750.00
Consecration Reception	\$1,000.00	\$1,100.00	\$1,200.00
Postage	\$100.00	\$100.00	\$100.00
Supplies	\$500.00	\$500.00	\$500.00
Scholarships	\$2,000.00	\$2,000.00	\$2,000.00
Website/Technology	\$200.00	\$200.00	\$200.00
Miscellaneous		\$1,000.00	\$1,000.00
Total	\$46,630.00	\$12,400.00	\$56,946.00
Closing Bank Balance	\$50,534.00	\$44,134.00	\$35,063.00

BYLAWS OF THE NATIONAL ASSOCIATION OF DEACONESSES, HOME MISSIONERS, AND HOME MISSIONARIES OF THE UNITED METHODIST CHURCH

ARTICLE 1: AUTHORIZATION

The Association is authorized under the current *United Methodist Book of Discipline*.

ARTICLE 2: NAME

The name of this Association shall be the National Association of Deaconesses, Home Missioners and Home Missionaries of The United Methodist Church (NADHM).

ARTICLE 3: PURPOSE

The purposes of this Association are to:

- provide an independent voice for United Methodist Deaconesses, Home Missioners and Home Missionaries both within The United Methodist Church structure and in the larger society;
- provide various programs, support, resources and activities that enable the development of a sense of community among its members;
- and further the ability of commissioned/consecrated workers to carry out their ministries of service and social justice.

All of these purposes are seen as celebrating the love of Jesus Christ and the arrival of the Kingdom of God in the midst of a troubled world.

ARTICLE 4: MEMBERSHIP

- A. Membership in the Association shall be open to all individuals who are commissioned/consecrated and in current relationship (active and retired) as deaconess, home missionary, or home missionary by the United Methodist Women national organization (UMW) of The United Methodist Church (UMC). Our membership is open to all regardless of the following: age, race, family status, gender, gender identity, sexual orientation, ethnicity, disability, and status (retired and active).
 - a. To be a member you must pay your annual dues and remain current. To remain current means that the individual has paid dues in the current year and the previous year. Individuals who join the Association for the first time are not required to pay dues for the previous year, but are required to pay dues for the current year to be a member.
 - b. Members have voice and vote in business meetings of the Association.
 - c. Members are eligible to serve on the Leadership Team and apply for various scholarships and grants.
- B. Individuals such as candidates and fellow United Methodists who are interested in the activities of deaconesses, home missionaries, and home missionaries may become associate members of the Association.
 - a. To be an associate member you must pay your annual dues and remain current.
 - b. Associate members have voice but **not vote** at association business meetings. Associate members **are not eligible** to be members of the Association's Leadership Team.
 - c. Associate membership may be limited by the Leadership Team.
- C. The Association shall have the authority to set and collect dues from all members and associate members.

ARTICLE 5: LEADERSHIP TEAM

The affairs of the Association shall be led by a Leadership Team which consists of the following elected members to ensure inclusiveness as defined in Item 10 of the Standing Rules.

- A. **The Chairperson** shall be the chief executive officer of the Association and shall preside at all meetings of the **Association** Leadership Team. The Chairperson shall manage Association business in accord with the actions of the Leadership Team and perform other duties as defined by the Leadership Team in the Standing Rules.
- B. **The Vice-Chairperson** shall perform the duties of the Chairperson in his/her absence and perform other duties as defined by the Leadership Team in the Standing Rules.
- C. **The Secretary** shall take minutes of all meetings of the Leadership Team and Association business meetings. The Secretary shall distribute copies of Leadership Team minutes to the Team within one month of the meeting. Copies of Association business meeting minutes shall be distributed to the Association members with the notice of the next business meeting. The Secretary shall perform other duties as defined by the Leadership Team in the Standing Rules.
- D. **The Treasurer** shall have care and custody of the Association funds and shall disburse the funds of the Association as ordered by the Leadership Team; shall keep full and accurate records of receipts and disbursements in books belonging to the Association; and shall deposit all money of the Association in accounts designated by the Leadership Team. The Treasurer shall present financial reports at each Leadership Team and Association business meeting. The Treasurer shall arrange for a biennial review of Association books and perform other duties as defined by the Leadership Team in the Standing Rules.
- E. **At Large** team members may be selected by the Leadership Team to ensure inclusiveness as defined in Item 10 of the Standing Rules or to include additional competencies to balance the needs of the Leadership Team. The total membership of the Leadership Team shall be no less than 5 and no more than 12.
- F. **Executive Secretary(ies)** of the administrative office for the Offices of Deaconess, Home Missioner, and Home Missionary of United Methodist Women national organization shall serve as ex-officio member(s) of the Leadership Team with voice but not vote.

There shall be **additional officers** appropriate to the needs of the Association and as defined in Item 10 of the Standing Rules. The needs shall be reviewed by the Leadership Team during each biennium giving sufficient time for the Nominating Committee to recruit candidates for the office prior to the next Association Business Meeting.

ARTICLE 6: MEETINGS

- A. There shall be a business meeting of **the Association** at least once every two years at a time and place designated by the Leadership Team. Written notice of these meetings, designating time and place, shall be sent to members at least 30 days before the day set for the meeting. Any business of the association may be transacted at any of these meetings whether or not such business has been specified in the notice of the meeting, unless specific notice of such business is required by the bylaws or by law.
- B. Special meetings of the Association may be called by the Chairperson
 - a. at times he/she deems necessary;
 - b. at the request of the Leadership Team; or
 - c. at the request of 25 percent or more members of the Association.

Written notice of any special meetings for item B.c, designating time and place, shall be sent to all members in writing at least 30 days before the date set for the meeting.

- C. The presence of any member at the meeting shall constitute waiver of notice by that person.
- D. Each active and retired members present at a business meeting shall be entitled to one vote. There shall not be proxy votes of members not present at meetings.
- E. Transaction of business shall require a quorum of members, a quorum being defined as 10 percent or more of the members of the Association. The parliamentary authority for business is the current edition of *Robert's Rules of Order*. Resolutions should be submitted to the Vice Chairperson at least three months before the business meetings, so that the resolutions can be sent out to members at least 30 days before the business meetings.
- F. There shall be a minimum of one meeting per year of the Leadership Team. Notification of each meeting shall be sent to members in writing at least 30 days before the meeting. These meetings may be conducted with all team members in one location or via conference call or other method of meeting in which all team members can participate.
- G. Special meetings of the Leadership Team may be called by the Chairperson when deemed necessary and shall be called by the Chairperson when requested by three or more members of the Leadership Team.
- H. All meetings of the Leadership Team shall be held at a time and place and in a format determined by team members. Members of the Leadership Team shall be reimbursed for reasonable expenses incurred in the performance of their duties, including costs of attending meetings.
- I. At all meetings of the Leadership Team, a simple majority of team members may transact business.
- J. The Leadership Team shall write, approve and implement Standing Rules for the Association. Changes to the Standing Rules must be approved by a simple majority of the Leadership Team members.

ARTICLE 7: NOMINATIONS AND ELECTIONS, TENURE OF OFFICE

- A. There shall be a Nominating Committee comprised of seven members of the Association who shall be elected by members of the Association at the biennial business meeting. Nominating Committee members shall be elected to four-year terms. Approximately half of the Nominating Committee shall be elected every two years to ensure continuity. One member of the Leadership Team, as determined by the Standing Rules, will serve as the chairperson of the Nominating Committee. In so far as practical, the Nominating Committee shall be inclusive considering factors identified in the Standing Rules.
- B. The Nominating Committee shall prepare a slate of nominees for each biennial Association business meeting. The slate shall have one nominee for each open office and Nominating Committee position. If the Nominating Committee feels it is appropriate, they can nominate two members to serve together for a particular office. In so far as practical, the slate shall be inclusive considering factors identified in the Standing Rules. The proposed slate shall be distributed in writing with the notice of the biennial meeting at least 30 days prior to the meeting. Additional nominations can be made from the floor of the business meetings. The person must be eligible to serve, have been asked previously, shown the job duties, able to fulfill the duties and agree to serve.

- C. Officers shall be elected by members of the Association during the biennial business meeting of the Association.
- D. If an office becomes vacant by reason of death, resignation, removal from office, or otherwise, the vacancy shall be filled by the Leadership Team. Individuals appointed to fill such vacancies shall hold office until the next election. Individuals filling such vacancies may be nominated and elected to a full four-year term at the next election.
- E. Officers shall be elected to four-year terms. Approximately half of the officers shall be elected every two years to ensure continuity on the Leadership Team. Individuals may serve up to two consecutive four-year terms. After serving two consecutive terms, an individual will not be eligible to serve on leadership for four years. After four years, the individual could be elected to serve on the leadership team again. The one exception is that a present Leadership Team member who has not served as Chairperson may be nominated and elected as Chairperson for up to two four-year terms.
- F. The effective date of each term of office will be January 1 following the election.
- G. Any officer may be removed by a majority vote of the Leadership Team at any time with cause, such as **failure to fulfill responsibilities**, lack of attendance or lack of participation in meetings.

ARTICLE 8: MISCELLANEOUS

- A. The fiscal year of the Association shall be the calendar year.
- B. The principle office of the Association shall be at the location of the Treasurer.
- C. The Association exists in conformity with *The Book of Discipline of the United Methodist Church* and has liaison with the United Methodist Women national office through the Executive Secretary of the administrative office for the Offices of Deaconess, Home Missioner, and Home Missionary of United Methodist Women national organization.
- D. The Leadership Team shall have full power to determine the amounts and conditions to be attached to scholarships and grants of funds of the Association, and to determine who shall be the recipients with the exception of grants from the Compassion Fund.
- E. The Association Chairperson and a second designated member of the Leadership Team shall have full power to determine granting of funds from the Compassion Fund. When such grants are made, the Chairperson must notify Leadership Team members that a grant has been made and the amount of the grant but not the name of the person receiving the grant. Compassion Fund grant amounts must be within dollar amounts set in the Association's Standing Rules. Leadership Team members can approve higher amounts than designated in the Standing Rules when they deem a need requires additional funds. All Compassion Fund grants are to be kept confidential. Only the two Leadership Team members involved in the selection and the recipient are to know details of the Compassion Fund grants.
- F. The Leadership Team shall not take any action that is not within the corporate powers and purposes of the Association or that will have the effect of impairing or destroying the tax exempt status of the Association under federal or state statutes granting such exempt status. (NADHM is included as an "affiliated organization" in The United Methodist Church Group Tax Exemption ruling.)

- G. To amend these bylaws, written notification, including proposed changes in these bylaws, is to be distributed to all voting members of the Association at least 30 days in advance of a duly called meeting. These bylaws may be amended by members of the Association by a two-thirds vote of those voting members present and voting at a preannounced meeting of the Association members.

- H. All bylaw considerations and recommendations from the members must be studied and adopted by the Leadership Team for an official vote of all voting members at a duly called meeting.

Revised November 13, 2010
Revised November 3, 2012
Revised September 3, 2014
Revised August 26, 2016
Revised November 3, 2018
Revised November 7, 2020
Revised September 20, 2022

STANDING RULES of the National Association of Deaconesses, Home Missioners, and Home Missionaries (NADHM)

Bylaws Article 6:J gives the authority regarding Standing Rules to the Leadership Team. These are being shared with the Association for information purposes but no action is required on the part of the association.

1. Authorization

The Association is authorized under the *United Methodist Book of Discipline*, Article 1317.2 (2012). *There may be a national organization of deaconesses, home missioners, and home missionaries in relationship with United Methodist Women.*

2. Dues

- a. Dues active-service members: Annual - \$40
- b. Dues for retired members: Annual - \$25
- c. Dues for associate members: Annual - \$25
- d. Annual dues will cover operation costs of the Association, including some convocation expenses.
- e. The Treasurer of the Association will send members' dues notices at the beginning of each calendar year.
- f. Starting September 1, 2017, to qualify for the 2 years prepay discount, payment must be received by December 31 of the first year.
- g. Starting September 1, 2017, the requirement to fully pay annual dues in order to register and attend the convocation is waived. However, in order for active-service members and retired members to receive a scholarship to attend the convocations and annual conferences, they must be in "good standing" as determined by NADHM.
- h. Starting on January 1, 2018, dues for retired members will be reduced to the same rates as associate members.

3. Convocation

A Convocation shall be held once every two years at a time and place decided by the Association's Leadership Team. All members of our order are welcome to attend the convocation.

4. Relationship between the Association and the United Methodist Women national organization (UMW).

- a. The Chairperson of the Association serves as a member of the Committee on Deaconess and Home Missioner Service.
 - i. The Association pays the Chairperson's costs for transportation to committee meetings.
 - ii. The administrative office for the Offices of Deaconess, Home Missioner and Home Missionary of UMW pays room, board, and other costs at the meetings.
- b. The Executive Secretar(ies) of the administrative office for the Offices of Deaconess, Home Missioner, and Home Missionary of UMW serves as an ex-officio member of the Association's Leadership Team.
 - i. The administrative office pays the Executive Secretar(ies') costs for transportation to Leadership Team meetings.

- ii. The Association pays room, board, and other costs at the meetings.

5. Financial Accounts

The names of the Association Chairperson and Treasurer shall be on all of the Association's accounts. Investments shall be consistent with United Methodist Social Principles.

6. Compassion Fund

Compassion Fund grants can be made to members in good standing by the Association Chairperson and designee in amounts up to \$1,000. Grants for larger amounts must be approved by a simple majority of Leadership Team members. Voting may be done by e-mail or voice vote on conference calls.

Criteria:

- I. Active and retired commissioned/consecrated Deaconesses, Home Missionaries, Home Missioners who are members of NADHM are eligible.
- II. Written inquiries made to NADHM Chair.
- III. Dollar amount annually is \$1,000 as a maximum.
- IV. A person cannot receive more than \$2,000 within a 5-year period.

7. Leadership Team Job Duties

Duties of Leadership Team Officers, in addition to those stated in the Bylaws, shall include but not be limited to the following. The allocation of responsibilities may be changed based on the skills and interests of the members. Leadership Team members should maintain digital and/or written records and files related to their position to incoming officers. They also have the responsibility to submit their records and files to incoming officers. The Vice Chair shall be responsible to ensure all records are submitted to incoming position officers by January 31 of the following year. All members must submit annual records and files to the Secretary by January 1 of the following year. The Secretary shall provide copies of said records and files to the Chair and Vice Chair.

Chairperson

- Enable and support team members to fulfill their roles and oversee the details
- Notify Leadership Team of the times and arrangements for team meetings
- Coordinate and co-chair planning and operations of the convocation and business meeting
- Coordinate convocation site and contract
- Represent the association at meetings of and with other mission-worker associations and church organizations such as the UM Missionary Associations and Church and Community Workers' Organization, UM Deacon, Ecumenical Groups
- Represent the association at meetings such as the Committee on Deaconess/Home Missioner Service, National Organization of UMW Program Advisory Group and Board, and Administrative Office Staff/Consultant meetings
- Represent the association in new ventures for the good of the community
- Attend and serve as an alternate voting member of DIAKONIA of the Americas and Caribbean (DOTAC) and DIAKONIA World Federation
- Approve Compassion Fund and annual conference scholarship requests in consultation with one other Team member
- Coordinate and consult with the Administrative Office
- Be available to the community, listen to and then represent concerns of its members

- Mediate between members of the community and the administrative office on issues of concern
- Participate in preparation and training of Candidates and Consecration service
- Convene and chair special ad hoc sub-committees, as necessary to promote NADHM's mission such as NADHM website development and implementation, membership drives, and other special programs
- Approve all NADHM webpage content
- Delegate responsibilities as necessary

Vice-Chairperson

- Chair the Nominating Committee.
- Coordinate updating of bylaws, standing rules and articles of incorporation.
- Oversee procedures and submissions of resolutions to business meetings of the association.
- Oversee quadrennial elections of community representative to the UMW Program Advisory Group and Committee on Deaconess/Home Missioner Service.
- Prepare ballot for elections, including statements and photos from nominees.
- Maintain historical list of officers and terms.
- Coordinate membership drives with Leadership Team.
- Coordinate records management and records transfer processes.
- Coordinate and co-chair planning and operations of the convocation and business meeting.
- Serve as a member of any special ad hoc sub-committees.
- Coordinate other leadership assignments as delegated by the Chairperson.

Secretary

- Work with other officers to fulfill their responsibilities as needed
- Help with registration and nametags at convocation.
- Maintain digital copy of meeting minutes and ensure a hard-copy of records of meeting minutes are sent to Brooks-Howell.

Treasurer

- The Treasurer of the Association will send an annual membership dues letter to all members of the deaconess, home missioner, and home missionary community and associate members of the Association and receive dues payments.
- Send membership cards to all members who pay dues.
- Maintain the Association membership list and provide it in electronic or printed form for mailings by other Leadership Team members.
- Record membership dues on data base.
- Facilitate developing an annual and convocation budget.
- Process convocation registration payments and monetary gifts.
- Pay any Association bills, including travel expenditures
- Record and coordinate any monetary gifts received on the behalf of NADHM
- Send gift acknowledgments for gifts to Compassion Fund or to the Association, that names giver and person honored or memorialized
- Help with registration on site at Convocation
- Send end-of-year statements for tax purposes when requested
- Track PayPal payments and online registration for Convocation
- Responsible for having persons to count funds collected at Convocation and verify amounts collected

Other Officers

I. Facilitator of Convocation Program/Technology

- Enable the work of the Leadership Team in areas of technology
- Help research and secure online registration program for Convocation
- See that presentation material is prepared for Convocation (power point, etc.)
- Ensure needed media resources and technology will be in place for Convocation, including live streaming
- Set up, run, and troubleshoot on site technology at Convocation. Enlist assistants to run media on site
- Secure and run conference call system for Leadership Team and Nominating Committee calls
- Set up and sustain online group for Leadership Team work and separate one for
 - Community members to have dialogue and coordinate with Facilitator of Communication
- Work with Communication Consultant of Administrative Office and Facilitator of Communication on design and functionality of NADHM website
- Expand social media presence of NADHM and coordinate with Facilitator of Communication
- Explore the use of cloud technology for NADHM and coordinate with Facilitator of Communication
- Facilitate discussion and selection of the Convocation theme
- Coordinate the Convocation program, including logistics with the site, workshops, speakers, musicians, and fellowship times
- Work with Facilitator of Spiritual Growth and musicians to plan convocation worship services
- Compile and format convocation program book
- Assist with NADHM membership drives

II. Facilitator of Communication

- Interpret and promote the Association's purpose, opportunities, and benefits to members of the wider deaconess, home missionary, and home missionary community to members and to those who have not joined the Association.
- Write articles, approved by Chair, to submit to the Communication Consultant of Administrative Office promoting Convocation, membership drives, and notices to the community.
- Facilitate social media communication between the leadership team, Communication Consultant, and NADHM members.
- Expand social media presence of NADHM and coordinate with Facilitator of Convocation Program/Technology.
- Explore the use of cloud technology for NADHM and coordinate with Facilitator of Convocation Program/Technology.
- Sustain NADHM website.
- Assist the Facilitator of Convocation Program/Technology to ensure needed media resources and technology will be in place for Convocation, including live streaming.
- Assist the Facilitator of Convocation Program/Technology to set up, run and troubleshoot on site technology at Convocation.

III. Facilitator of Convocation Program

- Facilitate discussion and selection of the Convocation theme.
- Coordinate the Convocation program, including logistics with the site, workshops, speakers, musicians, and fellowship times.
- Work with Facilitator of Spiritual Growth and musicians to plan convocation worship services.
- Create convocation evaluation form and compile convocation evaluations.
- Compile and format convocation program book.
- Work with Facilitator of Convocation Program/Technology for program/ppt. slides content at convocation.
- Assist with NADHM membership drives.

IV. Facilitator of Spiritual Growth - Outreach

- Provide spiritual leadership for the Leadership Team
- Prepare a Convocation devotional resource; plan convocation worship services, including memorial service, devotionals, morning prayers, prayer and meditation room, and spiritual growth activities working with the Facilitators of Program
- Recommend spiritual growth resources and experiences to members of the Association.
- Assist with NADHM membership drives and outreach efforts.

V. Facilitator of Spiritual Growth - Convocation Special Events and Programs

- Provide spiritual leadership for the Leadership Team
- Prepare a Convocation devotional resource; plan convocation worship services, including memorial service, devotionals, morning prayers, prayer and meditation room, and spiritual growth activities working with the Facilitators of Program
- Lead NADHM membership ministry efforts and programs.
- Coordinate NADHM Convocation special events/dedications and programs as designated by the NADHM Chair while working with the Facilitators of Program.

VI. Facilitator of Archives

- Facilitate the collection and preservation of the history of the Association and our community.
- Gather all existing historical material for NADHM (and its previous names). Ask Administrative Office to send all the print history in the office.
- Interview the key players, including those involved in the 1988 General Conference legislation and all of those on the first leadership team.
- Put the history in one readable, user-friendly format so that it can be enlarged as we grow.
- Connect with the Administrative office for digital archive to see how we can coordinate.
- Serve as resource for the community about our history.
- Make materials available at Convocation

VII. Executive Secretar(ies) of the administrative office for the Offices of Deaconess, Home Missioner, and Home Missionary of UMW will coordinate with, assist and resource NADHM in whatever ways possible.

8. Meetings

Members of the Leadership Team shall be reimbursed for reasonable expenses incurred in the performance of their duties, including costs of attending meetings. Since the Leadership Team attends Convocation as a NADHM Member and if scholarships are available through the administrative office, it has been the practice for Team members to pay their own registration and NADHM pay travel. In order for travel to be reimbursed, team members should purchase ticket, advance airfare at least 30 days before travel date, driving mileage or advance air, whichever is less. Team members will be reimbursed for one checked bag. If a team member does not live a reasonable distance from an airport, they may submit for reimbursement and parking.

9. Nominating Committee

There shall be a nominating committee with duties as defined in Bylaws Article 7.

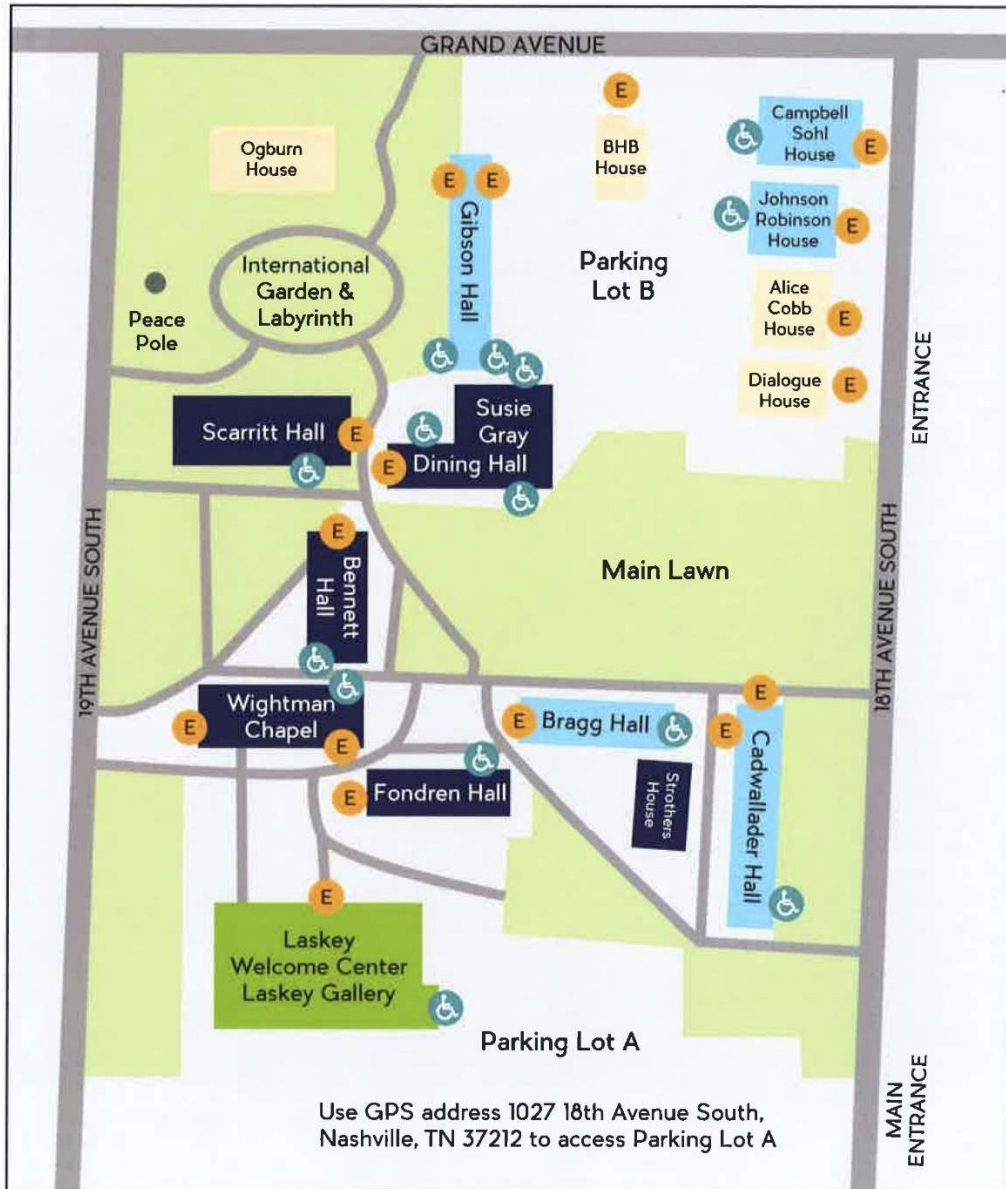
- Get to know the community members' names, their gifts and graces through the roster provided by the Administrative Office and information on Listserve.
- Become familiar with the various tasks of the leadership team members' offices and their responsibilities.
- Attend teleconference call of the Leadership Team whenever possible.
- Participate and contribute to any discussion about the life, plans and work of NADHM as needed.
- Since nominating committee members serve in a consultant role to the Leadership Team and are not required to attend conference calls and do not attend face to face meetings, they do not receive reimbursement on expenses to Convocation.

10. Inclusiveness Considerations for Nomination Committee and Leadership Team Membership

- Age
- Race
- Family Status
- Gender
- Gender Identity
- Sexual Orientation
- Ethnicity
- Disability
- Status (retired, active)
- Relationship/Office (deaconess, home missionary, home missionary)
- Jurisdiction
- Special skills and gifts

Last Approved: September 20, 2022

CAMPUS MAP



E ENTRANCE ADA ENTRANCE

SCARRITT HALL:
Parlor - 1st Floor
International Rm. - 2nd Floor
Robinson Rm. - 2nd Floor

BENNETT HALL:
Social Rooms - 1st Floor
Dogwood - 2nd Floor
Raintree - 2nd Floor

LASKEY:
Laskey Great Hall - 1st Floor
Laskey 103, 104 & 105 - 1st Floor
Laskey Research Library - 1st Floor
Laskey A, B & C - 2nd Floor
Clyde & Mary Hall - 2nd Floor
Kreitner - 2nd Floor
Owen Book Room - 2nd Floor

FONDREN HALL:
Harambee Auditorium - 1st Floor
Skinner Chapel - 1st Floor
Edgehill Atrium - 2nd Floor
Fondren 21 - 2nd Floor
Fondren 22 - 23 - 2nd Floor
Fondren 31 - 3rd Floor

MEETING ROOM LOCATIONS

LODGING

Note: Lodging halls require keys for entry



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NADHM Convocation October 31 – November 3, 2024

SCHEDULE AT A GLANCE

All Gatherings and Worship/Plenaries are held in the Great Hall in Laskey Hall.
Meals are in the Dining Hall. Other locations will be announced and/or posted.

Thursday, Oct 31 <i>A Time to Embrace</i>	Friday, Nov 1 <i>A Time to Plant and Heal</i>	Saturday, Nov 2 <i>A Time for Love and Peace</i>	Sunday, Nov 3 <i>Living For Christ</i>
	7:00 – Morning Devotion	7:00 – Morning Devotion	7:00 – Morning Devotion
	7:30-8:30 – BREAKFAST	7:30-8:30 – BREAKFAST	7:30-8:30 – BREAKFAST
	9:00 – Mission Experiences	9:00 – Gathering NADHM Business Meeting Installation of Officers Report From National Office Celebration of Services Retirement Memorial Service	9:00 – Closing worship with Communion
	11:30 – 1:00 LUNCH	11:30 – 1:00 LUNCH	Box Lunches available at 9AM
2:00 – 5:30 Registration 3:00 – 5:30 Choir Rehearsal	1:30 – Nomination and budget report 3:30 – Worship & Centering Moment	12:45 – Jurisdictional Meetings 2:30 – “Telling Our Story” Workshop	
5:30 – 6:30 Dinner	5:30 – 6:30 Dinner	5:30 – 6:30 Dinner	
6:45 – Gathering	6:30 – Mission Sharing	7:00 – Gathering and Worship	
Opening Worship		8:30 – Party Fun Night	